

This is an amendment to Section 10 of 11.1.7 NMAC effective 8/11/2026.

11.1.7.10 [NOTICE BY EMPLOYERS:]

~~_____A._____ Employers shall give written or electronic notice to an employee at the commencement of employment of the employee's rights to earned sick leave; the manner in which sick leave is accrued and calculated; the terms of use of earned sick leave as guaranteed by the Caregiver Leave Act; that retaliation against employees for using sick leave is prohibited; that the employee's right to file a complaint with the LRD if earned sick leave accrual or use is denied or if the employee is retaliated against; and all means of enforcing the Caregiver Leave Act. This notice must be in English, Spanish, or any other language that is the first language spoken by at least ten percent of the employer's workforce, as requested by the employee~~

~~_____B._____ Employers shall display a poster containing the information required in Section A, above, in a conspicuous and accessible place in each establishment where employees are employed. The poster should be in English, Spanish and in any language that is the first language spoken by at least ten percent of the employer's workforce.]~~ **[RESERVED]**

[11.1.7.10 NMAC – N, 12/9/2025; Repealed, 8/11/2026]