

This is an amendment to 11.1.2 NMAC Section 20 to be effective 1/1/2026.

11.1.2.20 PREVAILING WAGE AND FRINGE BENEFIT AND APPRENTICESHIP CONTRIBUTION RATES: Pursuant to 11.1.2.13 NMAC, the director of the labor relations division of the department of workforce solutions hereby publishes the 2026 prevailing wage and fringe benefit rates and apprenticeship contributions that will apply to all wage rate decisions issued from January 1, 2026 through December 31, 2026.

A. TYPE A: STREET, HIGHWAY, UTILITY AND LIGHT ENGINEERING			
Trade Classification	Base Rate	Fringe Rate	Apprenticeship
Bricklayer/block layer/stonemason	33.41	12.04	
Bricklayer/block layer/stonemason: Curry, DeBaca, Quay and Roosevelt counties	23.10	8.98	
Bricklayer/block layer/stonemason: Dona Ana, Otero, Eddy, and Lea counties	29.56	14.10	
Carpenter/lather	32.12	14.28	
Carpenter: Los Alamos county	[37.39] <u>38.56</u>	[14.18] <u>14.70</u>	
Cement mason	21.75	7.43	
Drywall Finisher/Taper	31.60	9.58	
Drywall Finisher/Taper: Los Alamos County	[34.70] <u>35.85</u>	[12.42] <u>12.82</u>	
Glazier/Fabricator	22.75	7.70	
Glazier/Fabricator: Los Alamos County	22.75	7.70	
Ironworker			
Ironworker journeyman	29.45	19.51	
Probationary ironworker	23.56	19.51	
Painter	21.00	5.75	
Painter: Los Alamos county	[34.70] <u>35.85</u>	[12.42] <u>12.82</u>	
Paper Hanger	21.00	5.75	
Paper Hanger: Los Alamos county	[35.66] <u>36.85</u>	[12.42] <u>12.82</u>	
Plumber/pipefitter	44.32	18.00	
Roofer			
Roofer journeyman	31.20	9.36	
Roofer helper	18.72	9.36	
Electricians – outside classifications: Zone 1			
Ground man	28.54	13.36	
Equipment operator	40.94	17.73	
Lineman	51.71	21.43	
Journeyman technician	48.15	20.53	
[Journeyman – Substation Technician	48.15	20.53]	
Journeyman – [Transmitter] <u>transmission</u> technician	47.58	20.40	
Cable splicer	52.98	21.75	
Electricians – outside classifications: Zone 2			
Ground man	28.54	13.36	
Equipment operator	40.94	17.73	
Lineman	51.71	21.43	
Journeyman technician	48.15	20.53	

Journeyman – substation technician	48.15	20.53	
Journeyman – [Transmitter] <u>transmission</u> technician	47.58	20.40	
Cable splicer	52.98	21.75	
Electricians – outside classifications: Los Alamos County			
Ground man	29.35	13.38	
Equipment Operator	42.12	17.76	
Lineman[/ Technician]	53.07	21.77	
Journeyman technician [–Substation]	49.55	20.89	
Cable Splicer	58.28	23.07	
Laborers			
Group I – Unskilled	18.41	7.74	
Group II – Semi-Skilled	19.41	7.74	
Group III – Skilled	19.91	7.74	
Group IV - Specialty	20.41	7.74	
Operators			
Group I	23.69	6.95	
Group II	24.72	6.95	
Group III	27.03	6.95	
Group IV	28.65	6.95	
Group V	28.79	6.95	
Group VI	29.05	6.95	
Group VII	29.28	6.95	
Group VIII	30.27	6.95	
Group IX	40.08	6.95	
Group X	44.72	6.95	
Soft Floor Layer	21.52	9.40	
Soft Floor Layer: Los Alamos county	[34.72] <u>35.87</u>	[12.42] <u>12.92</u>	
Truck drivers			
Group I – IX	21.70	9.65	
B. TYPE B: GENERAL BUILDING			
Trade Classification	Base Rate	Fringe Rate	Apprenticeship
Asbestos workers/heat & frost insulators	39.23	12.16	.60
Asbestos workers/heat & frost insulators: Los Alamos County	41.36	12.16	.60
Boilermaker/blacksmith	35.88	32.28	.60
Boilermaker/blacksmith: San Juan County	36.83	31.88	.60
Bricklayer/block layer/stonemason	33.41	12.04	.60
Bricklayer/block layer/stonemason: Curry, DeBaca, Quay, and Roosevelt counties	23.10	8.98	.60
Bricklayer/block layer/stonemason: Dona Ana, Otero, Eddy, and Lea	26.42	8.98	.60
Carpenter/lather	32.12	14.28	.60
Carpenter: Los Alamos county	[37.39] <u>38.56</u>	[14.18] <u>14.70</u>	.60
Millwright/pile driver	51.77	22.13	.60
Cement mason	26.26	11.61	.60
Electricians – outside classifications: Zone 1			
Ground man	28.54	13.36	.60
Equipment operator	40.94	17.73	.60

Lineman or technician	51.71	21.43	.60
Cable splicer	52.98	21.75	.60
Electricians – outside classifications: Zone 2			
Ground man	28.54	13.36	.60
Equipment operator	40.94	17.73	.60
Lineman or technician	51.71	21.43	.60
Cable splicer	52.98	21.75	.60
Electricians – outside classifications: Los Alamos County			
Ground man	29.35	13.38	.60
Equipment operator	42.12	17.76	.60
Lineman [or technician]	53.07	21.77	.60
<u>Journeyman technician</u>	<u>49.55</u>	<u>20.89</u>	<u>.60</u>
Cable splicer	58.28	23.07	.60
Electricians – inside classifications: Zone 1			
Wireman/low voltage technician	42.30	13.42	.60
Cable splicer	46.53	13.55	.60
Electricians – inside classifications: Zone 2			
Wireman/low voltage technician	46.11	13.53	.60
Cable splicer	50.34	13.67	.60
Electricians – inside classifications: Zone 3			
Wireman/low voltage technician	48.65	13.60	.60
Cable splicer	52.88	13.74	.60
Electricians – inside classifications: Zone 4			
Wireman/low voltage technician	53.30	13.75	.60
Cable splicer	57.53	13.87	.60
Electricians – inside classifications: Dona Ana, Hidalgo, Luna and Otero counties			
Wireman/low voltage technician	40.00	9.92	.60
Cable splicer	40.00	9.92	.60
Electricians – inside classifications: Los Alamos County			
Wireman/low voltage technician	48.65	16.04	.60
Cable splicer	52.88	16.38	.60
Elevator constructor	53.27	40.89	.60
Elevator constructor helper	37.30	40.89	.60
Glazier/Fabricator	22.75	7.70	
Glazier: Los Alamos county	22.75	7.70	.60
Ironworker			
Ironworker journeyman	29.45	19.51	.60
Probationary ironworker	23.56	19.51	.60
Painter			
Painter: Los Alamos county	[34.70] <u>35.85</u>	[12.42] <u>12.82</u>	.60
Paper Hanger	21.00	5.75	.60
Paper Hanger: Los Alamos county	[35.66] <u>36.85</u>	[12.42] <u>12.82</u>	.60
Drywall Finisher/Taper	31.60	9.58	.60
Drywall Finisher/Taper: Los Alamos County	[34.70] <u>35.85</u>	[12.42] <u>12.82</u>	.60
Plasterer	27.16	9.59	.60
Plumber/pipefitter	39.92	16.85	.60
Roofer			

Roofer journeyman	31.20	9.36	.60
Roofer helper	18.72	9.36	.60
Sheet metal worker			
Zone 1	40.74	19.29	.60
Zone 2 – Industrial	41.74	19.29	.60
Zone 3 – Los Alamos county	42.74	19.29	.60
Soft floor layer	21.52	9.40	.60
Soft floor layer: Los Alamos County	[34.74] <u>35.87</u>	[12.42] <u>12.92</u>	.60
Sprinkler fitter	39.94	28.08	.60
Tile setter	24.46	8.81	.60
Tile setter helper/finisher	16.53	8.81	.60
Laborers			
Group I – Unskilled	22.37	8.48	.60
Group II – Semi-Skilled	22.37	8.48	.60
Group III – Skilled	23.37	8.48	.60
Group IV – Specialty	25.62	8.48	.60
Operators			
Group I	26.61	8.22	.60
Group II	29.07	8.22	.60
Group III	29.61	8.22	.60
Group IV	30.11	8.22	.60
Group V	30.33	8.22	.60
Group VI	30.57	8.22	.60
Group VII	30.68	8.22	.60
Group VIII	34.14	8.22	.60
Group IX	36.89	8.22	.60
Group X	40.77	8.22	.60
Truck drivers			
Group I – VII	16.65	8.27	.60
Group VIII	16.71	8.27	.60
Group IX	18.65	8.27	.60
C. TYPE C: RESIDENTIAL			
Trade classification	Base rate	Fringe rate	Apprenticeship
Asbestos workers/heat- & frost insulators	39.23	12.16	.60
Asbestos workers/heat & frost insulators: Los Alamos County	41.36	12.16	.60
Boilermaker/blacksmith	35.88	32.28	.60
Boilermaker/blacksmith: San Juan County	36.83	31.88	.60
Bricklayer/block layer/stonemason	33.41	12.04	.60
Bricklayer/block layer/stonemason: Curry, DeBaca, Quay, and Roosevelt counties	23.10	8.98	.60
Bricklayer/block layer/stonemason: Dona Ana, Otero, Eddy and Lea counties	26.42	8.98	.60
Carpenter/lather	32.12	14.28	.60
Carpenter: Los Alamos county	[37.39] <u>38.56</u>	[14.18] <u>14.70</u>	.60
Cement mason	26.26	11.61	.60
Electricians – outside classifications: Zone 1			
Ground man	28.54	13.36	.60
Equipment operator	40.94	17.73	.60
Lineman [or technician]	51.71	21.43	.60

<u>Journeyman technician</u>	<u>48.15</u>	<u>20.53</u>	<u>.60</u>
<u>Journeyman transmission technician</u>	<u>47.58</u>	<u>20.40</u>	<u>.60</u>
Cable splicer	52.98	21.75	.60
Electricians – outside classifications: Zone 2			
Ground man	28.54	13.36	.60
Equipment operator	40.94	17.73	.60
Lineman [or technician]	51.71	21.43	.60
<u>Journeyman technician</u>	<u>48.15</u>	<u>20.53</u>	<u>.60</u>
<u>Journeyman transmission technician</u>	<u>47.58</u>	<u>20.40</u>	<u>.60</u>
Cable splicer	52.98	21.75	.60
Electricians – outside classifications: Los Alamos county			
Ground man	29.35	13.38	.60
Equipment operator	42.12	17.76	.60
Lineman [or technician]	53.07	21.77	.60
<u>Journeyman technician</u>	<u>49.55</u>	<u>20.89</u>	<u>.60</u>
Cable splicer	58.28	23.07	.60
Electricians – inside classifications: Zone 1			
Wireman/low voltage technician	42.30	13.42	.60
Cable splicer	46.53	13.55	.60
Electricians – inside classifications: Zone 2			
Wireman/low voltage technician	46.11	13.53	.60
Cable splicer	50.34	13.67	.60
Electricians – inside classifications: Zone 3			
Wireman/low voltage technician	48.65	13.60	.60
Cable splicer	52.88	13.74	.60
Electricians – inside classifications: Zone 4			
Wireman/low voltage technician	53.30	13.75	.60
Cable splicer	57.53	13.87	.60
Electricians – inside classifications: Dona Ana, Hidalgo, Luna and Otero counties			
Wireman/low voltage technician	40.00	9.92	.60
Cable splicer	40.00	9.92	.60
Electricians – inside classifications: Los Alamos County			
Wireman/low voltage technician	48.65	16.04	.60
Cable splicer	52.88	16.38	.60
Elevator constructor	53.27	40.89	.60
Elevator constructor helper	37.30	40.89	.60
Glazier/Fabricator	22.75	7.70	.60
Glazier/Fabricator: Los Alamos County	22.75	7.70	.60
Ironworker			
Ironworker journeyman	29.45	19.51	.60
Probationary ironworker	23.56	19.51	.60
Painter	19.00	5.75	.60
Painter: Los Alamos County	[34.70] <u>35.85</u>	[12.42] <u>12.82</u>	.60
Drywall Finisher/Taper – Light commercial & residential	27.78	9.58	.60
Drywall Finisher/Taper: Los Alamos County	[34.70] <u>35.85</u>	[12.42] <u>12.82</u>	.60
Paper hanger	19.00	5.75	.60
Paper Hanger: Los Alamos County	[35.66] <u>36.85</u>	[12.42] <u>12.82</u>	.60

Plasterer	27.16	9.59	.60
Plumber/pipefitter	31.94	8.40	.60
Roofer			
Roofer Journeyman	31.20	9.36	.60
Roofer Helper	18.72	9.36	.60
Sheet metal worker			
Zone 1	40.74	19.29	.60
Zone 2 – Industrial	41.74	19.29	.60
Zone 3 – Los Alamos county	42.74	19.29	.60
Soft floor layer	21.52	9.40	.60
Soft floor layer: Los Alamos County	[34.72] 35.87	[12.42] 12.92	
Sprinkler fitter	39.94	27.08	.60
Tile setter	24.46	8.81	.60
Tile setter finisher	16.53	8.81	.60
Laborers			
Group I – Unskilled	15.37	8.43	.60
Group II – Semi-skilled	15.37	8.43	.60
Group III – Skilled	16.37	8.43	.60
Group IV – Specialty	17.37	8.43	.60
Operators			
Group I	21.20	8.22	.60
Group V	23.18	8.22	.60
Group VII	27.99	8.22	.60
Group VIII	30.38	8.22	.60
Truck drivers			
Group I – IX	20.75	6.27	.60
D. TYPE H: HEAVY ENGINEERING			
Trade Classification	Base Rate	Fringe Rate	Apprenticeship
Asbestos workers/heat& frost insulators	39.23	12.16	.60
Asbestos workers/heat & frost insulators: Los Alamos County	41.36	12.16	.60
Boilermaker/blacksmith	35.88	32.28	.60
Boilermaker/blacksmith: San Juan County	36.83	31.88	.60
Bricklayer/block layer/stonemason	33.41	12.04	.60
Bricklayer/block layer/stonemason: Curry, DeBaca, Quay and Roosevelt counties	23.10	8.98	.60
Bricklayer/block layer/stonemason: Dona Ana, Otero, Eddy, and Lea counties	26.42	8.98	.60
Carpenter/lather	32.12	14.28	.60
Carpenter: Los Alamos county	[37.39] 38.56	[14.18] 14.70	.60
Millwright/pile driver	51.77	22.13	.60
Cement mason	26.31	7.43	.60
Electricians - outside classifications: Zone 1			
Ground man	28.54	13.36	.60
Equipment operator	40.94	17.73	.60
Lineman or technician	51.71	21.43	.60
Journeyman- Substation Technician	48.15	20.53	.60
Journeyman – [Transmitter] <u>Transmission Technician</u>	47.58	20.40	.60
Cable splicer	52.98	21.75	.60

Electricians - outside classifications: Zone 2			
Ground man	28.54	13.36	.60
Equipment operator	40.94	17.73	.60
Lineman or technician	51.71	21.43	.60
Journeyman- Substation Technician	48.15	20.53	.60
Journeyman – [Transmitter] <u>Transmission</u> Technician	47.58	20.40	.60
Cable splicer	52.98	21.75	.60
Electricians – outside classifications: Los Alamos County			
Ground man	29.35	13.38	.60
Equipment operator	42.12	17.76	.60
Lineman [or technician]	53.07	21.77	.60
<u>Journeyman Technician</u>	<u>49.55</u>	<u>20.89</u>	<u>.60</u>
Cable splicer	58.28	23.07	
Electricians – inside classifications: Zone 1			
Wireman/low voltage technician	42.30	13.42	.60
Cable splicer	46.53	13.55	.60
Electricians - inside classifications: Zone 2			
Wireman/low voltage technician	46.11	13.53	.60
Cable splicer	50.34	13.67	.60
Electricians - inside classifications: Zone 3			
Wireman/low voltage technician	48.65	13.60	.60
Cable splicer	52.88	13.74	.60
Electricians - inside classifications: Zone 4			
Wireman/low voltage technician	53.30	13.75	.60
Cable splicer	57.53	13.87	.60
Electricians – inside classifications: Dona Ana, Hidalgo, Luna and Otero counties			
Wireman/low voltage technician	40.00	9.92	.60
Cable splicer	40.00	9.92	.60
Electricians – inside classifications: Los Alamos County			
Wireman/low voltage technician	48.65	16.04	.60
Cable splicer	52.88	16.38	.60
Glazier/Fabricator	22.75	7.70	.60
Glazier/Fabricator: Los Alamos County	22.75	7.70	.60
Ironworker			
Ironworker journeyman	29.45	19.51	.60
Probationary ironworker	23.56	19.51	.60
Painter – Industrial	24.00	6.70	.60
Painter – Industrial: Los Alamos County	[34.70] <u>35.85</u>	[12.42] <u>12.82</u>	.60
Paperhanger	24.00	6.70	.60
Paperhanger: Los Alamos County	[35.66] <u>36.85</u>	[12.42] <u>12.82</u>	.60
Drywall Finisher/Taper – Industrial	32.57	9.58	.60
Drywall Finisher/Taper – Industrial: Los Alamos County	[34.70] <u>35.85</u>	[12.42] <u>12.82</u>	.60
Plumber/pipefitter	44.32	18.00	.60
Roofer			
Roofer journeyman	31.20	9.36	.60

Roofer helper	18.72	9.36	.60
Sheet metal worker	41.74	19.29	.60
Operators			
Group I	27.02	6.95	.60
Group II	27.25	6.95	.60
Group III	28.31	6.95	.60
Group IV	28.91	6.95	.60
Group V	29.03	6.95	.60
Group VI	29.31	6.95	.60
Group VII	29.33	6.95	.60
Group VIII	32.39	6.95	.60
Group IX	39.15	6.95	.60
Group X	43.52	6.95	.60
Laborers			
Group I – Unskilled	20.76	7.74	.60
Group II – Semi-Skilled	22.21	7.74	.60
Group III – Skilled	23.02	7.74	.60
Group IV- Specialty	23.42	7.74	.60
Laborers – Underground			
Group I	22.87	7.12	.60
Group II	23.67	7.12	.60
Group III	24.39	7.12	.60
Soft Floor Layer	21.52	9.40	.60
Soft Floor Layer: Los Alamos County	[34.72] <u>35.87</u>	[12.42] <u>12.92</u>	.60
Truck drivers			
Group I	21.70	9.65	.60
Group II	21.70	9.65	.60
Group III	21.70	9.65	.60
Group IV	21.70	9.65	.60
Group V	21.70	9.65	.60
Group VI	21.70	9.65	.60
Group VII	21.70	9.65	.60
Group VIII	21.70	9.65	.60
Group IX	27.70	9.65	.60

[11.1.2.20 NMAC - N, 02-29-2016; Rp, 1/1/2017; A, 1/1/2018, A, 1/1/2019; A, 1/1/2020; A, 1/1/2021; A, 1/1/2022; A, 1/1/2023; A, 1/1/2024; A, 1/1/2025; A, 1/1/2026]