

**NOTICE OF RULEMAKING**

The New Mexico Department of Workforce Solutions (“Department” or “NMDWS”) hereby gives notice that the Department will conduct a public hearing to receive comments regarding proposed amendments to 11.1.6 NMAC (Healthy Workplaces) in the Leo Griego Auditorium located in the State Personnel Office (Willie Ortiz Building) at 2600 Cerrillos Road in Santa Fe, New Mexico, 87505 on March 4, 2026 from 10:00 am to 12:00 pm.

The purpose and summary of the public comment hearing will be to obtain input and public comment on a proposed change to the Healthy Workplaces regulation to add definitions of “as soon as practicable”, “willful” or “willfully” and “political subdivision and to clarify the definition of “frontload”. The proposal also revises the process for providing notice of the need to use earned sick leave to include consideration of employer policies.

Under Section 9-26-4, NMSA 1978, the Workforce Solutions Department is responsible for the administration of the labor relations division. Pursuant to Section 50-17-9, NMSA 1978, the Division shall promulgate appropriate rules necessary to administer and accomplish the purposes of the Healthy Workplaces Act.

Interested individuals are encouraged to submit written comments to the New Mexico Department of Workforce Solutions, P.O. Box 1928, Albuquerque, N.M., 87103, attention Andrea Christman prior to the hearing for consideration. Written comments must be received no later than 5 p.m. on March 3, 2026. However, the submission of written comments as soon as possible is encouraged.

Copies of the proposed rule may be accessed online at <https://www.dws.state.nm.us/> or obtained by calling Andrea Christman at (505) 841-8478 or sending an email to [Andrea.Christman@dws.nm.gov](mailto:Andrea.Christman@dws.nm.gov). The proposed rule will be made available at least thirty days prior to the hearing.

Individuals with disabilities who require this information in an alternative format or need any form of auxiliary aid to attend or participate in this meeting are asked to contact Ms. Christman as soon as possible. The Department requests at least ten (10) days advance notice to provide requested special accommodations.